



Form VI

(Under Rule 25(1) of the Contract Labour (Regulation and Abolition) Central Rules, 1971)

**Government of India
Office of the Licensing Officer
LICENCE**

Licence No: B-ALC(C)-II/46(42)/2014-L

Date: 24-03-2014

1. Licence is hereby granted to BOMBAY INTEGRATED SECURITY (INDIA) LIMITED, 101, OMEGA HOUSE, HIRANANDANI GARDEN, POWAI, MUMBAI SUBURBAN, MAHARASHTRA - 400076, through GURPREET SUKHA SINGH - GENERAL MANAGER under sub-section (1) of section 12 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) subject to the conditions specified in the Annexure.
2. Name and Location of work: SECURITY SERVICES AT IDEMITSU LUBE INDIA PVT. LTD., PATALGANGA, for IDEMITSU LUBE INDIA PVT. LTD., N-31, ADDITIONAL PATALGANGA, MIDC INDUSTRIAL AREA, TAL-PANVEL, KHALAPUR, RAIGAD, MAHARASHTRA - 410220
3. Name of PE's Establishment: IDEMITSU LUBE INDIA PVT. LTD.
4. Name of the principal employer: NAMIGISHI TAKEO TOSHIYA - MANAGING DIRECTOR, N-31, ADDITIONAL PATALGANGA, MIDC INDUSTRIAL AREA, TAL-PANVEL, KHALAPUR, RAIGAD, MAHARASHTRA - 410220
5. Registration Certificate No. B-ALC-C-II-35-16-2013 dated 29-OCT-2013 of the Principal Employer.
6. The licence shall remain in force till 23-03-2015
7. Maximum number of contract labour to be employed on a single day as per original licence: 33 (Thirty three Only)
8. Maximum number of contract labour employed on a single day under the renewed/amended license before this renewal/amendment: 33 (Thirty three Only)
9. Fee Paid: - (Transaction Id : -)
10. Security Deposit: Rs. 2,970/-
11. Remarks by Licensing Officer: APPROVED AS PER THE WORK EXTENSION ORDER.

ANNEXURE

1. The licence shall be non-transferable.
2. The numbers of workmen employed as contract labour in the establishment shall not, on any day, exceed the maximum number specified in the licence.
3. Except as provided in the rules, the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Scheduled Employment under the Minimum Wages Act, 1948 (11 of 1948), where applicable, and where the rates have been fixed by agreement, settlement, award, or by the appropriate Government, not less than the rates so fixed.
5. (a). In case where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Deputy Chief Labour Commissioner (Central) whose decision shall be final.
(b). In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Deputy Chief Labour Commissioner (Central).
6. Every contract labour shall be entitled to allowances, benefits, facilities etc, as prescribed in the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) and rules made there under.
7. In every establishment where 20 or more women are ordinarily employed as there shall be provided 2 rooms of reasonable dimension for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Deputy Chief Labour Commissioner (Central).
8. No women shall be employed by any contractor before 6 a.m. or after 7 p.m.: Provided that this clause shall not apply to the employment of women in pit head baths, crèches and canteens and as mid-wives and nurses in hospitals and dispensaries.
9. The licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.
10. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.

11. The contractor shall comply with all the provisions of the Act and these Rules.
12. The licensee shall, within fifteen days of the commencement and completion of each contract work, submit a return to the Inspector appointed under section 28 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) intimating the actual date of the commencement or, as the case may be, completion of such contract work in Form - VII.

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Karuna Shribad (ALC), Mumbai

ALC Mumbai II

Backlog Licence Renewal/Amendment Details (If Any)

S.No.	Renewal/Amendment Date (DD/MM/YYYY)	Fee	NA	Renewal/Amendment Date (DD/MM/YYYY)	Renewal/Amendment Date (DD/MM/YYYY)	Renewal/Amendment Date (DD/MM/YYYY)	Renewal/Amendment Date (DD/MM/YYYY)
1	28/04/2023	Rs. 95/-	NA	23/03/2024		Karuna A Shribad ALC Mumbai II	Renewal
2	05/04/2022	Rs. 75/-	NA	23/03/2023		Pankaj Pancholi ALC Mumbai II	Renewal
3	07/09/2021	Rs. 75/-	NA	23/03/2022		Pankaj Pancholi ALC Mumbai II	Renewal
4	23/12/2020	Rs. 75/-	NA	23/03/2021		Pankaj Pancholi ALC Mumbai II	Renewal
5	19/02/2019	Rs. 38/-	NA	23/03/2020		MS Rajsekharan ALC Mumbai II	Renewal
6	12/03/2018	Rs. 38/-	NA	23/03/2019		MS Rajsekharan ALC Mumbai II	Renewal
7	16/03/2017	Rs. 38/-	NA	23/03/2018		MS Rajsekharan ALC Mumbai II	Renewal
8	12/04/2016	Rs. 38/-	NA	23/03/2017		MS Rajsekharan ALC Mumbai II	Renewal

9	05/02/2015	Rs. 38/-	NA	23/03/2016		S Gunahari ALC Mumbai II	Renewal
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Online Licence Renewal/Amendment Details (If Any)

S.No	Date of Renewal / Amendment (DD/MM/YYYY)	Fee Paid for Renewal (Rs.)	Date of Expiry (DD/MM/YYYY)	Licensing Officer Details	Renewal / Amendment		
1	20/03/2024	Rs. 47/- (Transaction Id: 2003240023626)	NA	23/03/2025	33	Smīta Surendra Kamble ALC Mumbai II	Renewal
2	18/03/2025	Rs. 47/- (Transaction Id: 1003250081354)	NA	23/03/2026	33	Samarjeet Singh Yadav ALC Mumbai II	Renewal

Current Licence Renewal Details

S.No	Date of Renewal / Amendment (DD/MM/YYYY)	Fee Paid for Renewal (Rs.)	Date of Expiry (DD/MM/YYYY)	Licensing Officer Details	Renewal / Amendment
1	20/03/2026	Rs. 47/- (Transaction Id: 1103260002302)	23/03/2027	Samarjeet Singh Yadav ALC Mumbai II	Renewal

eSign/DSC of Licensing Officer

Samarjeet Singh Yadav (ALC(C))

ALC Mumbai II

alc2.mum-mh@nlc.in

Validity unknown

Digitally signed by Samarjeet
Singh Yadav
Date: 2026.03.20 15:48:08 IST