



**BIS**  
**TODAY**

**Bombay Integrated  
Security (India) Ltd.**



कलशस्य मुखे विष्णुः, कण्ठे रुद्रः समाश्रितः  
मूले त्वस्य स्थितो ब्रह्मा, मध्ये मातृगणाः स्मृताः  
कुक्षौ तु सागराः सर्वे, समद्वीपा वसुन्धरा  
ऋग्वेदोऽथ यजुर्वेदः, सामवेदो ह्यथर्वणः  
अंगैश्च सहिताः सर्वे, कलशन्तु समाश्रिताः

**BUSINESS CONTINUITY  
PLAN BEGINS WITH US**

# Need for proper training



**G. S. Bhadoria**  
Editor in Chief

Things got out of control in a residential complex in Mumbai's Lokhandwala area last year in October when a city-based model got into scuffle with the on duty security guard. There was a scuffle between the two and the model later stripped in front of the police officials who had reached the spot. The incident took place late in the night when she asked her building's security guard to buy her cigarettes. He refused saying he was not there to do such personal things. A CCTV footage recovered from the building shows the altercation between the model and the security guard. This incident shows how difficult it is to serve when some people get into foul mood. Other than more serious kinds of risks faced by the guards, such petty things can happen with guards anywhere when they are on duty. It is also noteworthy that handling such situations gains significance while performing duty.

It is very unfortunate that despite playing more important role in the wake of increasing crime in the society, the security guard industry remains plagued by inadequate training and standards in many states. In fact, many companies still lack any training standards. Formal training of the nation's millions private security guards is widely neglected. Many security guards are found unprepared to handle problematic people and physical altercations and to protect themselves. Hence it is important to train the guards in a situation like this to be calm and stick to the service norms.

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*From CMD Desk*

## Business friendly environment in India

India's economy is growing fast according to the statistical data available and it is going to touch higher levels in the New Year of 2019. It may grow even faster beating China's position in the world economy. The recently published IMF World Economic Outlook has predicted that India's economy will grow at 7.4% in 2019, up from 6.7% in 2017 and 7.3% in 2018. At the same time, China's economy will get slower and grow at 6.2% in 2019, down from 6.9% in 2017 and 6.6% 2018.

The opposition's lament regarding bad shape of economy gets refuted by this observation by the reputed institution IMF. It has given all the credit to our visionary leader and Prime Minister Mr. Narendra Modi. The IMF has acknowledged the role of many reforms undertaken by Mr. Modi including Goods and Services Tax (GST) and other economic reforms. The banking sector has seen many corrective measures taken by the central government. The NPA issue has been well taken care of and the banks are stricter now to get back the hard earned money of the common man from the borrowers. The implementation of Insolvency and Bankruptcy code by the Government has been praised in the report. In a big boost for The BJP led central government, India climbed another 23 points in the World Bank's "ease of doing" business index to 77th place. It was on the



**R. N. Singh**  
Chairman BIS

100th place in the year 2017. Thus, India has become the top ranked country in South Asia for the first time and third among the BRICS. India climbed to 52nd position from 129 in the construction permit system due to Government's policies to remove hurdles in the industry. Modi Government has been successful in implementing schemes and introducing reforms in many sectors which resulted in improvement in the rankings. Getting electricity, starting a business, trading across borders, paying taxes, getting credit and dealing with construction permit are the six reforms duly recognised and appreciated by the World Bank.

It all shows that the country is growing fast under the leadership of Mr. Modi. His charismatic leadership has given stability in our country along with the progress of all the sections of the society. There have been many reforms which gave boost to the economy. Let us all unite to make our country the biggest economy in the world by continuing our work sincerely and honestly.

# Safety in the parking lot

Siddharth Sanghvi, a senior banking executive was killed in a parking area of his Kamala Mills office compound in Central Mumbai's Lower Parel on September 5, 2018. According to the police, Shaikh killed Sanghvi since he desperately needed money. So, Shaikh allegedly accosted Sanghvi with a knife, demanding money from him, and then killed him after he refused. This horrific murder has raised the issue of safety in parking lots since then.

Security guards play a critical role in preventing and identifying potential threats in parking lots. Their very presence can cause criminals to think twice before breaking into cars, vandalizing them or committing other crimes. Security guards can also work with local law enforcement agencies to help apprehend suspects after a crime has been committed in a parking lot. Had there been a guard in the parking lot, Sanghvi could have been saved.

Security guards are required to ensure the rules governing the parking lots, and report suspicious activities when necessary to the local authorities. They must also be skilled to monitor and respond to any alarms. If the parking lot has an access gate, security guards must be vigilant to grant and deny access to vehicles. Depending on the size of the parking lot, some security guards should



**Amarjeet Singh**  
Director, BIS

be given vehicle to patrol the grounds.

Security guards must be able to pay attention in detail to properly monitor the parking lot. They also need observation skills to recognize as soon as possible when criminal activity might be taking place. They should be physically fit in order to stand or walk for extended periods, run in the event of an emergency, and apprehend suspects, if required. They should be able to communicate effectively and write detailed reports which anyone can understand. They should also be able to multitask, so they can watch multiple screens when they monitor parking lot cameras. Those who have not installed CCTVs in the parking lot should do it immediately to avoid any untoward incident. Especially the big parking lots of the commercial complexes and malls need cameras for safety of the people coming in there.



# Grand Celebration of our CMD's Birthday



The birthday celebration of our CMD and BJP MLC Mr. R. N. Singh was held on 1st January in his birth place Bharauli, District Gorakhpur (UP). Friends and family from Mumbai, neighbouring cities as well as many other cities attended the celebration. Apart from birthday celebration, the education institute for girls completed its 25 years of establishment and it was silver jubilee year for the girls college. The education institute for girls was set up by our hon'ble CMD Mr. R. N. Singh 25 years ago with the purpose to educate the girls of the vicinity. A statue of our late Director Smt. Ramsakhi Singh was unveiled on this occasion.

A total of 19 poor and needy persons of the surrounding villages were given monthly pension of ₹ 1000 each on this occasion. This pension is based on thorough background check and it was found that they had no source of income. The number includes widows, handicapped men along with many old persons. The pension will be credited to their account on every 10th of the month. Approximately 2500 blankets were also distributed to the poor and needy persons on the eve of his birthday at Bharauli.

Member of Parliament Mr. Jagdambika Pal, former UP minister Mr. Rajesh Tripathi were among the dignitaries who visited Bharauli village on this occasion.



Our CMD and BJP MLC Mr. R. N. Singh addressing the students and guests on the occasion of silver jubilee celebration of Ramsakhi Ramniwas Girls School and College.



Mr. Rampreet lost his both hands while working on thresher machine and had to beg for his livelihood. He is seen here receiving ₹ 1000 pension from our CMD and BJP MLC Mr. R. N. Singh.



Former minister of UP, Mr. Rajesh Tripathi is seen here congratulating our CMD and BJP MLC Mr. R.N. Singh on his birthday.



◀ The statue of Late Director Smt. Ramsakhi Singh was unveiled by our CMD and BJP MLC Mr. R.N.Singh.

Widows and needy women were given pension of ₹1000 per month by our CMD and BJP MLC Mr. R. N. Singh. Mr. Singh's elder brother Mr. Avadh Narayan Singh, son-in-law Mr. Sanjay Singh and daughter and BIS Director Mrs. Geeta Singh are also seen in the photograph. ▶



◀ our CMD and BJP MLC Mr. R. N. Singh is seen here distributing blankets to the needy persons.



Friends and family attended in large numbers in the birthday celebration. Seen in the photograph are - BIS director Mr. Amarjeet Singh, Director Mr. Santosh Singh, son-in-law Mr. Sanjay Singh, Director Mr. Anntesh Singh, Captain Vishal Singh, grandson Mr. Aditya Amarjeet Singh and others.



Former Member of Parliament Kunwar Akhilesh Singh is seen here congratulating our CMD and BJP MLC Mr. R.N.Singh on his birthday. Mr. Santosh Singh, son of our CMD and director of BIS is seen alongside.



Mr. Anntesh Singh, Director, BIS Group distributing blankets to needy people at Bharauli Village, Gorakhpur in Uttar Pradesh on the occasion of birthday of our CMD Hon'ble Mr. R. N. Singh.



Our CMD and BJP MLC Mr. R. N. Singh is seen here cutting the cake on his birthday. Seen in the photograph are- elder brother Mr. Avadh Narayan Singh, former minister of UP Mr. Rajesh Tripathi, BJP leader Mr. Om Prakash Singh, son-in-law Mr. Sanjay Singh, Grandsons master Krish, Arjun, Karan & Arav along with other guests.



Our CMD and BJP MLC Mr. R. N. Singh is seen here being garlanded alongwith friends and family members.

# Tribute to Mahatma Jyotiba Phule



BJP MLC and our CMD Mr. R. N. Singh paid tributes to great social reformer Mahatma Jyotiba Phule on 28th November 2018 in Vidhan Bhavan premises.

# Tribute to Late Atal Bihari Vajpayee



BJP MLC and CMD of BIS Mr. R. N. Singh paid tribute to "Bharat Ratna" former Prime Minister Late Atal Bihari Vajpayee on his birth anniversary on 25th December 2018 at the BIS head quarter in Omega House, Hiranandani Gardens, Powai, Mumbai. Mr. Sanju Singh and Wg. Cdr. B. S. Bhati are also seen in the photograph.

# Tribute to Sardar Patel



BJP MLC and CMD of BIS Mr.R.N.Singh paid tribute to "Bharat Ratna"former Deputy Prime Minister Late Sardar Vallabhbhai Patel on his death anniversary on 15 th December 2018 at the BIS Head Quarter in Omega House, Hiranandani Gardens, Powai, Mumbai. BIS Director Mr. Amarjeet Singh and his son Mr. Aditya Singh are also seen in the photograph.

# Tribute to Dr. Baba Saheb Ambedkar

BJP MLC and CMD of BIS Mr. R. N. Singh paid tribute to "Bharat Ratna" Dr. Baba Saheb Bhimrao Ambedkar on his death anniversary on 6th December 2018 at the BIS Head Quarter in Omega House, Hiranandani Gardens, Powai, Mumbai. BIS Director Mr. Amarjeet Singh is also seen in the photograph



# Glimpses of Vidhan Bhavan

The Revenue Minister of Maharashtra state, Mr. Chandrakant Dada Patil gave apt replies to media persons on 20th November 2018 in the Vidhan Bhavan premises on Maratha Reservation Bill before it was tabled in the Legislature. Senior Minister Mr. Vinod Tawde, MLC Mr. Bhai Girkar and BJP MLC Mr. R. N. Singh accompanied him during the media interaction.



Revenue Minister Mr. Chandrakant Dada Patil and BJP MLC Mr. R. N. Singh smile together while going to attend the media interaction on 20th November 2018 in Vidhan Bhavan, Mumbai,

# Political Rendezvous



Political stalwart and Chief of Nationalist Congress Party (NCP) Mr. Sharad Pawar had a long discussion with our CMD and BJP MLC Mr. R.N.Singh in Andheri (E), Mumbai on 27th October 2018 when they met for a social event.



BJP MLC and our CMD Mr. R. N. Singh felicitated former Member of Parliament (MP) from Uttar Pradesh and former minister from Maharashtra Mr. Ramesh Dube in a social event on 27th October 2018 in the presence of NCP Chief Mr. Sharad Pawar.

# Ek Maratha : Ek Rajput



A strong Maratha leader and cabinet minister Mr. Vinod Tawde and strong North Indian Rajput and BJP MLC Mr. R. N. Singh met during the winter session of Legislature on 30th November 2018 and congratulated each other for passing of Maratha reservation Bill in the state.



BJP MLC and CMD of BIS Mr. R. N. Singh is greeted by housing minister of Maharashtra Mr. Prakash Mehta in a social gathering on 23rd December 2018.

# Lakshmi Puja at Head Office



Lakshmi Puja was held on the occasion of Diwali on 7th November 2018 at the BIS Head Office in Omega House, Powai, Mumbai. Our CMD Mr. R. N. Singh along with Family members and staff were present on this occasion.



BJP MLC and CMD of BIS Mr. R. N. Singh met the BJP Member of Parliament (MP) from Jaunpur, Uttar Pradesh, Mr. K. P. Singh on 23rd December 2018 in a social event.

# Inauguration of Luxury Cruise Service



Luxury Cruise service was inaugurated by Central Minister Mr. Nitin Gadkari and Chief Minister Mr. Devendra Fadnavis on 20th October 2018 in Mumbai. BJP MLC and our CMD Mr. R.N.Singh attended the programme with other dignitaries.



Branch Manager (Powai, Mumbai) of Saraswat Bank Mr. Vinayak Gulgule congratulated our CMD Mr. R. N. Singh on his birthday at BIS Head Office.

# CM Chashak in Kalina, Mumbai



BJP MLC and our CMD Mr. R. N. Singh gave awards to sportsmen and artists during the CM Chashak in Kalina, Mumbai. Thousands of sportsmen and artists took part in the Maharashtra government's sporting events across Maharashtra which was initiated by Chief Minister Mr. Devendra Fadnavis. Mumbai BJP Vice President Mr. Amarjeet Singh and President of youth wing of Uttar Bharatiya Sangh, Mr. Sanjay Singh with others were also present on this occasion.



Dignitaries on the dias during CM Chashak

# New office of BIS in Kalyan

The new office of Kalyan branch was opened with all the facilities in the premises. It was inaugurated by our Hon'ble CMD Mr. R. N. Singh.

G.S. Bhadoria - Hon'ble Director, Mr. B. S. Bhati - GM-Estate Dept, Mr. Mahendra Singh Yadav - Branch Head, Mrs. Malti Bawaskar - Dy. Manager (Admin), Mr. Sandip Vast - Dy. Manager (A/c), Mr. Nandlal Yadav - Dy. Manager (Training), Mr. Yogendra Kushwaha - HR Officer, Mr. Ajay Singh- Stores Incharge, Mr. Amit Chaubey- Area Officer, Mr. Sunit Singh- Area Officer, Mr. L. S. Nandur - Area Officer and office attendant Mr. Nitesh Padavekar were present on this occasion.



CMD Hon'ble Mr. R. N. Singh is seen here inaugurating the office of Kalyan Branch.



Director Mr. G. S. Bhadoria welcomed CMD with bouquet after the inauguration of the office. Wg.Cdr. B. S. Bhati and Branch Manager Mr. Mahendra Singh Yadav are also seen in the photograph.



Director Mr. G.S.Bhadoria was welcomed by Director Mr. Anntesh Singh, Mr. Aditya Singh, Wg. Cdr. B. S. Bhati, GM Mr. Suryakant Pakhare and Branch Manager Mr. Mahendra Singh Yadav after completion of the work in the new office of Kalyan Branch.



In the group photo along with Hon'ble CMD Mr. R. N. Singh are seen G. S. Bhadoria - Hon'ble Director, Wg. Cdr. B. S. Bhati - GM-Estate Dept, Mr. Mahendra Singh Yadav - Branch Head, Mrs. Malti Bawaskar - Dy. Manager (Admin), Mr. Sandip Vast - Dy. Manager (A/c), Mr. Nandlal Yadav - Dy. Manager (Training), Mr. Yogendra Kushwaha - HR Officer, Mr. Ajay Singh- Stores Incharge, Mr. Amit Chaubey - Area Officer, Mr. Sunit Singh- Area Officer, Mr. L. S. Nandur - Area Officer and office attendant Mr. Nitesh Padavekar.

# Appreciation by Philips India

On the official visit of Maharashtra Chief Minister Mr. Devendra Fadnavis to the Philips India Ltd. Chakan (Pune) premises, BIS provided the security. The management of Philips India appreciated the management of BIS personnel during such an important visit of a dignitary. Mr. Ajay Badgujar (Market Procurement Specialist, Market Procurement, Philips India) came to BIS head office on 20th December 2018 in Powai, Mumbai to felicitate and hand over the letter of Commendation to our CMD Mr. R. N. Singh. Mr. Birendra Singh (General Manager, Pune) was also present on this occasion.



# Appreciation to the best staff



Mr. Sadananad Padalkar being felicitated by Mr. Birendra Singh, Branch head & General Manager, Pune

Mr. Sadananad Padalkar, Dy Mgr (Ops) of Pune Branch posted at Kolhapur Site Office was selected as the best staff of Pune Branch.

He was felicitated by our Pune Branch Head & General Manager Mr. Birendra Singh on 2nd Oct 2018 in a brief ceremony with the staff of Pune Branch, Chinchwad Branch & SCS Pune Branch at Pune Branch Office. He was presented a bouquet of flowers and a token of appreciation by GM Mr. Singh. The event was organized to motivate the staff of Pune, Chinchwad & SCS Pune Branch.

# Passing out parade of 50<sup>th</sup> batch trainees (October-2018) - IISM Khandwa

On the occasion of “Passing out of 50th Batch trainees” (October -2018) the programme for passing out parade was organised in the campus of IISM Khandwa on 31st October 2018. During the event, 69 trainees participated in many programmes such as:- Road run, PT, Obstacle course, Oath taking Ceremony, Parade Drill, Live Fire- Fighting demonstration, Rescue Operation, First- Aid, Firing of Arms training, Traffic control, Electronics gadgets demonstration at Main gate, class room and library session. It was the 50th Batch of the institute, so a huge cake was brought for celebration. All the participants enjoyed the moment and pledged to serve the company and protect the lives and property of people, client companies and the nation. Awards were given away by Principal Mr. Rama Govind Pandey, to the trainees. First Prize was given to Mr. Bhawani Singh Sengar of Jabalpur Branch, Second Prize to Mr. Vijendra Singh of Jaipur Branch and Third prize to Mr. Duvesh Kumar of Bhopal Branch.



The 50th batch trainees with Principal at the IISM with cake for celebration.

# Passing out Parade of 194<sup>th</sup> batch Trainees (Nov-2018)

On the occasion of “Passing out of 194<sup>th</sup> Batch trainees”(Nov-2018) the programme for passing out parade was organised inside the campus of IISM Karjat, Maharashtra on 30 November 2018. A total of 73 trainees participated and many programmes were organised like:- Warming-up, road run & PT, Obstacle course, Oath taking Ceremony, Parade Drill, Live Fire Fighting demonstration & First Aid, Fire Arms training, Traffic control training, Electronics gadgets demonstration. Prizes/Awards were given by Principal Mr. Raj Karan Mishra to the trainees who excelled. First Prize was given to Mr. Ganesh Laxman Shinde of Andheri Branch, Second Prize to Mr. Hridya Nand Mishra of Pune Branch and Third prize to Mr. Raj Kumar of Pune Branch.



# Fire fighting training in Jabalpur



Shri. Bhagwan Singh, Regional Manager & Mr. Pavan Singh, Dy Manager – Accounts & HR and BIS Security Personnel & Manpower. Pandit Dwarka Prasad Mishra Indian Institute of Information Technology, Design & Manufacturing (Jabalpur) on Fire Fighting Training



Live demonstration of the fire-fighting



Security guards during a session of the training

# Training Session for operational staff

Apart from regular training of Security Guards and Supervisors as per laid down procedure in PSARA-2005, a short and moderate training session was organised for Operational Staff on 16th December 2018 at our IISM Karjat campus. The session was organised with a view to excel their potential and working capabilities in their respective fields. Operation Managers, Training Officers, Area Officers from Mumbai took part in this session. Detailed training was imparted about the functioning of Security control room, availability of Infrastructure, Security documents, firefighting systems for various types & situations, functioning of security gadgets like:- CCTV, Intruder alarm system, HHMD, DFMD, UCIM, operations of Spike Tyre Buster, Saluting procedure in various positions, Body Posture and many other relevant aspects. Mr. Manoj Singh GM-HR, MR Gurpreet Singh GM-KRO, Mr Patil DGM-BKC, Mr MS Yadav ABM Kalyan Branch and IISM staff coordinated the training session well. Finally a "Grand Badakhana" was organised as a customary Practice of Fighting Forces.



A group photograph of concluding session of training with Principal Mr. Raj Karan Mishra and the participants

# Participants of Training Session

Branch Name	Staff Details
BKC	Mr. Umesh Prahlad Singh, Dy. Manager-Operation, Mr. Dinesh Singh, Area Officer Mr. Kanhai Kumar Jha, Area Officer
Kalyan	Mr. Nandlal Yadav - Dy. Manager Training, Mr. Santosh M. Kshetre - Area Officer Mr. Amit H. Choubey - Area Officer, Mr. Sumit K. Singh - Area Officer, Mr. Layappa S. Nandur - Area Officer
Borivali	Navin Kumar Gayaprasad Dubey - Dy. Operation Manager, Ganesh Raghunath Chavan - Area Officer Baldev Narain Singh - Training Officer
Vashi	Poonam Chandrabahadur Rai, Mukesh Krishanapal Singh, Sumit Kumar Manoj Kumar Jha
MRO	Mr. Jagdeep Pandey, Anikesh Singh
KRO	Vivek Pratap Singh - Dy. Mgr Ops, Pravakar Behera - Dy. Mgr Ops , Manish Jaiswal - Dy. Mgr Ops Ramji Thakur - Dy. Mgr Ops, Manoj Singh - Area Officer, Sachin Ingole - Area Officer Jaywant Pawar - Area Officer, Manohar Patil - Area Officer
Lower Parel	Dhananjay L Singh, Kishor Salve, Arun B Pawar, Deepak V Karale, Dhananjay S Singh, Pradeep R Ingole
Andheri	Shankar Padwal, Shivkumar Sharma, Jagdambica Singh
Thane	Akhilesh Kumar Yogendra Prasad Singh, Dattatray Mahadeo Phadtare, Sanjay Mohan Singh Ganpat Sahadu Pandey, Arvindkumar Ramesh Upadhyay
FLG Koparkhairane	Mr. Prafull Mishra, Mr. Sadanand Kale, Mr. Dinanath Pandey
FLG Powai	Mr. Mukeshkumar Dubey, Mr. Harish Yadav
SCS Mumbai	Mr. Bharath Mankar (Area Officer)

# “Blood donation camp” at Karjat Police Station

Blood donation camp was organised at Karjat Police Station on 26th November 2018 to Mark the 10th anniversary of the Mumbai Terror attacks of 26th Nov 2008. The SHO of Karjat Police Station Mrs. Sujata Tanwade and Additional Police Inspector Mr. Deepak Hari Jogdand organised the camp and our trainees took part in it. During the camp, a total of 13 trainees of 194th Batch and one of Staff member Shri Ramesh Ghodvinde donated their Blood on this occasion. Blood donation certificates were given to all the blood donors. Principal Mr. Raj Karan Mishra was present during this noble cause. The names and the branches of blood donors are- Mr. Ramesh Ghodvinde (IISM Karjat), Ganesh Shinde (Andheri), Satyadev Yadav (Andheri), Ajeet Kumar Chand (Aurangabad), Ajay Mishra (Borivali), Tikeshwar M Danav (Chandrapur), Pankaj Kumar Yadav (KRO), Lakhan H Bansode (Kalyan), Arjun Gaund (MRO), Yogeshmani Tripathi (MRO), Syed A Faizan (MRO), Vivek Kumar Jain (Nagpur), Azam Hashmi (Thane) and Raj Kumar (Pune)



# Courtesy visit to AIIMS Bhubaneswar

BIS Director Mr. Anntesh Singh had a courtesy meeting with hon'ble director of AIIMS, Dr. Gitanjali Batmanabane in Bhubaneswar, Odisha recently. Dr. Batmanabane was all praise for the dedication and promptness of our staff in the campus. Our association with AIIMS has become stronger in the last two years of our commencement of services in the premises. BIS has approximately 400 outsourced employees in this prestigious institution.



In the photograph: Director of AIIMS, Dr. Gitanjali Batmanabane & BIS Director Mr. Anntesh Singh

## Lakshmi Puja in Surat Branch



Our Late Director Smt. Ramsakhi Singh was remembered on this occasion by garlanding on her photo.



Lakshmi Puja was performed on Diwali at Surat Branch. Branch head Mr. Pradeep Kumar Singh and other staff took part in the puja.

# Charity Cricket Tournament in Powai

BIS participated in charity cricket tournament held at Powai by Rotary Powai lakers. Many teams of cricket lovers participated in the event. Teams like JLT, Scorpio Marine, Nomura Services, Kotak Mahindra Bank, Hitachi etc. played the charity cricket in November 2018. A huge crowd gathered to watch the cricket and enjoyed the matches.



BIS director Mr. Anntesh Singh is seen here with teammates during the match.

# HIV / AIDS Test at IISM Karjat

In view of the observance of HIV / AIDS week during first week of December, Blood Test Camp was organised to ascertain the HIV infected trainees by the government Hospital Kashele on 08 Dec 2018 inside the campus of IISM Karjat for the trainees of 195th Batch. A total number of "81 trainees" were examined. One trainee from Aurangabad Branch was found HIV Positive and rest of the trainees tested negative.



Principal Mr. Raj Karan Mishra and two nurses from the government hospital, Kashele with the trainees of the IISM Karjat

# Training at Novateur Electrical, Sinnar

Training was conducted for security staff at M/s. Novateur Electrical & Digital Systems P. Ltd. Sinnar, Nasik, on 14 December 2018. Mr. S. U. Joshi – Dy. Manager (Admin & Training), Mr. Prashant Jha – Area Officer, four Security Supervisors and nine Security Guards participated in the training session. General Instructions, turn out and searching were covered during the training session.



The staff of the Novateur company are seen here with the guards taking the training.



Guards during the training session with the BIS officers.

# Training at Polygenta Technologies, Dindori

Training was conducted for Security staff at M/s. Polygenta Technologies Ltd - Dindori, Nasik, on 13th December 2018.

Mr. S. U. Joshi – Dy. Manager (Admin & Training), Mr. Ramesh Dhattrak – Area Officer, two Security Supervisors and 11 Security Guards were present in the training session. The guards were given instructions on turn out, saluting and discipline in the premises. Staff of the Polygenta company were also present during the training session.



Guards are seen here taking instructions during the training.

## Training session at John Deere

Training was conducted in John Deere (Patiala) on 27th October 2018 where important lessons on security were given to the guards. Mr. A. K. Singh (Manager) and S. S. Rathore (Branch Manager) gave instructions about discipline to be maintained during work hours. Security guards Mr. Kuldeep Singh, Mr. Jaspal Chotta, Mr. Gurpreet Singh, Mr. Parveen Kumar, Mr. Masket Singh, Mr. Manjit Singh, Mr. Ishwar Singh, Mr. Kamlesh, Mr. Harwinder Singh and Mr. Manpreet Singh attended the training session.



Mr. A. K. Singh (Manager) and S. S. Rathore (Branch Manager) during training session with the guards

# Fire Mock Drill, Myntra Patna

A fire fighting mock drill was held at Myntra, Patna with the staff of the company on 22nd October 2018. The employees were given important information at any emergency situation of fire in the premises. The staff of Myntra keenly observed the training inputs and took part in the exercise.



## List of Participants

1	Ashok Kumar
2	Rajeev Kumar
3	Ravi Kumar
4	Paramjeet Kumar
5	Abhishek Kumar
6	Pritam Kumar
7	Ravi Kumar
8	Amit Kumar
9	Govind Kumar
10	Kumar Ranjan
11	Anand Raj
12	Arun Kumar
13	Rausan Kumar
14	Deepak Kumar
15	Guddu Kumar

## Points Discussed

- How to attend visitor
- Fire types
- Safety training
- How to control different types of fire
- Fire cylinder use
- First aid
- How to lift injured person

# Excellent job by guards of Karnal

Security Guards Mr. Yashpal and Rana have been appreciated by Nunhems India Pvt.Ltd., Karnal for their excellent work in the factory premises. There had been incidents of theft quite often. But due to alertness of our guards, thieves were nabbed and handed over to the police. Farm Manager of the company Mr. Sunil Dutt has appreciated the work of both the guards.



A youth was nabbed in the factory premises and handed over to the police.

# Fire - fighting training in Tata AIG, Chandigarh

A live fire fighting training was held at the Tata AIG, Chandigarh with the staff of the company on 20th December 2018. Mr. S. S. Rathore (Branch Manager) and Mr. A. K. Singh (Manager) briefed the staff about fire hazards and dangers. They gave important information at any emergency situation of fire in the premises. The staff of Tata AIG keenly observed the training inputs and took part in the exercise.



The staff of Tata AIG listening to important inputs about fire fighting by our team



First Aid training was organised in A.R. Transmission on 27th October, 2018. Guards Mr. Ram Asra and Mr. Rinku are being instructed by Mr. A. K. Singh (Manager) and S. S. Rathore (Branch Manager) of Chandigarh.

A woman employee of Tata AIG tried her hand to douse fire during the training session with our BIS team. ▶▶



# Fire - fighting training in Tata AIG, Jalandhar

A live fire fighting training was held at the Tata AIG, Jalandhar with the staff of the company on 19th December 2018. Mr. S. S. Rathore (Branch Manager) and Mr. A. K. Singh (Manager) briefed the staff about fire dangers. They gave important inputs at any emergency situation of fire in the premises. The staff of Tata AIG keenly observed the training inputs and took part in the exercise.



The staff of Tata AIG listening to important inputs about fire fighting by our BIS team



An employee of Tata AIG tried his hand to douse fire during the training session with our BIS team.

# Fire - fighting in Tata AIG, Ludhiana

A live fire fighting training was held at the Tata AIG, Ludhiana with the staff of the company on 21st December 2018. Mr. Sandeep Thakur of BIS briefed the staff about fire hazards and dangers. He gave inputs in emergency situation of fire in the premises. The staff of Tata AIG keenly observed the training inputs and took part in the exercise.



An employee of Tata AIG tried his hand to douse fire during the training session with our BIS team ▶



The staff of Tata AIG listening to important inputs about fire fighting by Mr. Sandeep Thakur.

# The expanding role of Security Guards

The role of Security Guards has expanded in this era of modern technology. Their duties include protecting people, places and property from potential threats. Although the security guards' job description varies, depending on the specific work setting, security guard duties focus primarily on preventing crime. A vigilant security force deters criminals who are intent on committing theft, vandalism, sabotage, cyber attacks, physical violence or terrorism. Without the proactive work of security guards, law enforcement would be overwhelmed, as it reacts to crimes that otherwise would likely have been prevented.

Although being a security guard can be exciting at times, the typical security guard job description emphasizes the importance of consistency and routine. For instance, security guard duties include locking doors, watching surveillance footage for hours, patrolling a quiet area and monitoring alarms. Security guards look for signs of suspicious activity in the shadows, listen for unusual sounds in a locked building and write daily reports. If an incident occurs, such as an attempted break in by a juvenile, security guards call the police and providing witness testimony in court may also be required of them.

## **Bolstering Public Safety**

Society directly benefits from the presence of security guards in private residences and heavily frequented public spaces. Examples of places that rely on security protection include airports, concert venues, casinos, correctional facilities, schools, college

campuses, hotels, retail stores, apartments and gated communities. The role of security agents directly ties into their function as watchdog of the public order. If a fire or major disaster occurs, security guards work closely with police and fire fighters to secure the scene and maintain order.

## **Preventing Criminal Acts**

Keen powers of observation are a required qualification in the security guard job description. Considerable time is spent monitoring security cameras, conducting surveillance, performing safety audits of the facility and investigating suspicious circumstances. Security personnel may be highly visible in a uniform, or they may work in plainclothes to catch shoplifters, for instance. Those with technical skills may work with cyber security guarding the network against spam, hackers and malware. The goal is to reduce opportunity for criminals with malicious motives to strike.

## **Assisting the Public**

Working with the public is also part of security guard duties. Many jobs entail greeting people and identifying visitors, giving directions, and redirecting individuals who are present in an unauthorized area, such as backstage at a concert. Excellent communication skills are essential in order to effectively listen, understand and answer questions in a polite, friendly and professional manner. On a college campus, security guard duties can include giving presentations to students on personal safety and protecting their belongings from wannabe thieves.



# Equipment Needed for Security Guard Duties

Security guards monitor for threats and illegal activities, control access to areas, enforce laws and protect people and property. They work in or around private, commercial, financial, health-care and government facilities and properties. Security guards across industries often use similar equipment. Security guards in high-level or special security situations that have dangerous duties or higher expectations also use specialized equipment.

## Basic

Security guards often carry basic tools designed to help them in a variety of situations that can occur on the job. For example, a security guard might carry a mini, small, medium or large flashlight to use during a power outage or night patrol; a two-way walkie-talkie or mobile phone with or without headset for communication; and handcuffs to detain a suspect or lawbreaker. Additionally, a security guard often keeps a first aid kit, fire extinguisher or handheld alarm or whistle near at hand for emergencies.

## Surveillance

Some security guards need surveillance equipment. When patrolling a large group or area, this equipment might include binoculars, listening and audio or video

recording devices, and a vehicle, such as an automobile, bike, scooter or even a golf cart. In room or building surveillance, as found in casinos or banks, security guards often use closed-circuit TV, monitors and listening and recording devices. Security guards who check people and property for unauthorized materials, such as transportation security screeners, often use X-ray equipment, metal detectors and other scanning devices.

## Defense

Security guards also use a wide array of



equipment that helps them defend the public and themselves. Some security guards use weapons, such as pepper spray, tear gas, batons, handheld electroshock devices and guns, to help deter or quell violence.

# Demand for trained Security Guards

Security guards monitor property and protect people, land, vehicles, and buildings from harm. They are trained to repair security systems, operate surveillance cameras, communicate with law enforcement, and monitor and watch locations and property for threats. Security

professionals to guard their homes, businesses, and public offices. They offer jobs to security guards who can operate and repair security systems, identify potential threats, alert law enforcement of break-ins and crimes, and clear public areas of hazardous obstructions. Apartment



guards must be patient, vigilant, and possess exceptional analytical skills and stamina to succeed on the job.

## Education and Training

Security guards are needed of some sort of formal education as they may be required for certain technical knowledge during their duty hours. Many clients prefer to hire applicants with education and knowledge. Security guards must have a clean criminal record, be at least 18-years-old with training.

## Duties

Communities, small and large, hire trained

complex residents and employees depend on security guards to walk them to their cars, lock and open secured gates, and patrol common areas to deter criminal activity.

## Work Conditions

Security guards can be found on duty at all times of the day and night, and often on weekends and holidays. They work indoors and outside; they must stand guard in the rain, snow, wind and heat. The work can be dangerous, and guards must be ready to protect and defend themselves and others.

# Security Guard Training Requirements

Security guards' primary duty is to protect the premises, employees and guests by watching for illegal activity, fires and unruly visitors. Each state establishes its own regulations regarding the training needed to work as a security guard, but they share certain commonalities.

## Detaining Suspects

At times, a security guard must apprehend a suspect or evict him from the premises. Legally, guards, like police guards, should not use more physical force than is necessary. Security guard training covers what is considered the appropriate use of force under various circumstances. When a guard must confront a suspect, he must also be prepared to defend himself. Although most training programs do not cover self-defense skills, they do explain the safety measures that security guards

can take when detaining or evicting a suspect. Such issues include how to approach the suspect, ascertain whether he is armed and when to ask for assistance from other guards or the police.

## Firearms Training

Not all security guards have the license to carry firearms, nor they are required. Armed security guards must typically have a firearms permit or license.

## First aid

Security guards are required to meet a minimum standard of training in first aid. As the security guards are the first persons to reach the spot of any accident, it is felt that they must be trained in CPR also, but overall, first aid is all that is required.



# विधवाओं व बुजुर्गों को पेंशन

# दुष्कृत दुनिया

दाता द्वारा आमतौर पर पेंशन देती हैं. पर भाजपा एक और उत्तर भारतीय के अध्यक्ष आर.एन. सिंह जी तौर पर जरूरतमंदों को शुरू की है. उन्होंने अपने देन के उपलक्ष्य में निजी पर वृद्ध व विधवा पेंशन को विस्तार देते हुए यह बढ़ा दी है. इस योजना ल 19 लाभार्थी हैं. कुल 19 बुजुर्गों और विधवाओं को पेंशन



विधायक आर.एन. सिंह की पहल

रामसखी रामनिवास गर्ल्स डिग्री कॉलेज रामनिवास

## द्वयंग रिपोर्टर मुंबई

भाजपा के महाराष्ट्र विधान परिषद के सदस्य और उत्तर भारतीय सभा, मुंबई के अध्यक्ष आर. एन. सिंह ने निजी तौर पर जरूरतमंदों को पेंशन शुरू करके मिशन कल्याण की है। उन्होंने अपने जन्मदिन के उपलक्ष्य में निजी तौर पर वृद्ध व विधवा पेंशन योजना को मिशन देते हुए यह संकल्प लिया है। इस योजना के कुल 19 लाभार्थी हैं। कुल 19 बुजुर्गों और विधवाओं को प्रतिमा 1000 रुपये की पेंशन दी जाएगी। सिंह ने अपने वैयक्तिक संचयन खाते, जिसमें गैरसुख, उत्तर प्रदेश में वर्ष के अखिरी दिन अपने जन्मदिन की पूर्ण संख्या पर 31 दिवस की पेंशन के अलावा लगभग 10 लाख रुपये जमाकर्तियों को कन्या विधवा विभाग (एनएसडी) को कन्या विधवा विभाग (एनएसडी) को एक जन्मदिन के देवों को भी भत्ता प्राप्त रहने को। विधवा रिपोर्टर का अर्थव्यवस्था विभाग या निजी आधार पर कई हजार लोगों के प्रसन्न एवं भोजन प्राप्त किया।



संघीय की अंतरिम की सुविधा है। उत्तर भारतीय सभा के अध्यक्ष आर.एन. सिंह की संस्था को 2500 रुपयों की पेंशन दी जाएगी। उन्होंने अपने गांव में पेंशन शुरू की है।

## हमारा महानगर

स्वातंत्र्य 2019

नव वर्ष की हार्दिक शुभकामनाएं

महानगर / ठाणे

आर.एन. सिंह

# एमएलसी आर.एन. सिंह ने दिया विधवाओं व बुजुर्गों को पेंशन

मुंबई, आंध्र प्रदेश पर पेंशन शुरू करने के पानु प्रयोग के महाराष्ट्र विधान परिषद के सदस्य और उत्तर भारतीय सभा, मुंबई के अध्यक्ष आर.एन. सिंह ने निजी तौर पर जरूरतमंदों को पेंशन शुरू करके मिशन कल्याण की है। उन्होंने अपने जन्मदिन के उपलक्ष्य में निजी तौर पर वृद्ध व विधवा पेंशन योजना को मिशन देते हुए यह संकल्प लिया है। इस योजना के कुल 19 लाभार्थी हैं। कुल 19 बुजुर्गों और विधवाओं को प्रतिमा 1000 रुपये की पेंशन दी जाएगी। सिंह ने अपने वैयक्तिक संचयन खाते, जिसमें गैरसुख, उत्तर प्रदेश में वर्ष के अखिरी दिन अपने जन्मदिन की पूर्ण संख्या पर 31 दिवस की पेंशन के अलावा लगभग 10 लाख रुपये जमाकर्तियों को कन्या विधवा विभाग (एनएसडी) को कन्या विधवा विभाग (एनएसडी) को एक जन्मदिन के देवों को भी भत्ता प्राप्त रहने को। विधवा रिपोर्टर का अर्थव्यवस्था विभाग या निजी आधार पर कई हजार लोगों के प्रसन्न एवं भोजन प्राप्त किया।



# आजिक भास्कर

आज नो निगेटिव अखबार

## ईकी निजी कंपनी देगी पेंशन, भाजपा विधायक ने अपने गांव के जरूरतमंदों के लिए 19 लोगों को पेंशन के लिए नहीं करना पड़ेगा

मुंबई, आंध्र प्रदेश पर पेंशन शुरू करने के पानु प्रयोग के महाराष्ट्र विधान परिषद के सदस्य और उत्तर भारतीय सभा, मुंबई के अध्यक्ष आर.एन. सिंह ने निजी तौर पर जरूरतमंदों को पेंशन शुरू करके मिशन कल्याण की है। उन्होंने अपने जन्मदिन के उपलक्ष्य में निजी तौर पर वृद्ध व विधवा पेंशन योजना को मिशन देते हुए यह संकल्प लिया है। इस योजना के कुल 19 लाभार्थी हैं। कुल 19 बुजुर्गों और विधवाओं को प्रतिमा 1000 रुपये की पेंशन दी जाएगी। सिंह ने अपने वैयक्तिक संचयन खाते, जिसमें गैरसुख, उत्तर प्रदेश में वर्ष के अखिरी दिन अपने जन्मदिन की पूर्ण संख्या पर 31 दिवस की पेंशन के अलावा लगभग 10 लाख रुपये जमाकर्तियों को कन्या विधवा विभाग (एनएसडी) को कन्या विधवा विभाग (एनएसडी) को एक जन्मदिन के देवों को भी भत्ता प्राप्त रहने को। विधवा रिपोर्टर का अर्थव्यवस्था विभाग या निजी आधार पर कई हजार लोगों के प्रसन्न एवं भोजन प्राप्त किया।



## आर. एन. सिंह यांची गर

# हमारा महानगर

प्रतिनिधी मुंबई सरकारमार्फत दिली नची अंमलबजावणी होत सहा महिने त्यांना पेन्शन त्यामुळे उत्तर प्रदेशच्या लक्षातील 99 नागरिकांना वाट बघावी लागणार इतील एका खाजगी या 99 नागरिकांच्या एक-एक हजार रुपयाची केली जाणार आहे. महाराष्ट्र विधान परिषदेने



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E: kolkatahead@bombayintegrated.com

### Lucknow

A-82, Rajaji Puram, Opp. Union Bank of India  
Lucknow - 226 017, Uttar Pradesh.  
Tel.: 0522 - 2662178,  
Mob.: 7565804634  
E: lucknow@bombayintegrated.com

### Lower Parel

Unit No: 02, Shiv Shakti Ind. Premises,  
Co-op. Soc. Ltd., JR Boricha Marg, Plot No.7B,  
Opp. Kasturba Hospital Lane, Near Lodha Excellus,  
Lower Parel (E), Mumbai - 400 011 Maharashtra.  
Tel.: 022 - 23050826 / 23002217, Mob.: 9321535213  
E: lowerparel@bombayintegrated.com

### Nashik

2 & 3, Silver Valley CHS, Opp. Nehru Nagar Bus Stop,  
Nashik - Pune Road, Nashik - 422 101 Maharashtra.  
Tel.: 0253 - 2464244, Mob.: 9373913701  
E: nashik@bombayintegrated.com

### Patna

101, Shiva Enclave, 1st Floor, Plot No. 248,  
Opp. Chirayan Tand Over Bridge, Kankarbagh,  
Patna - 800020, Bihar.  
Tel.: 0612 - 2344363, Mob.: 9264455475 / 7004782704  
E: patna@bombayintegrated.com

### Pune

Office No. 12 A&B, CTS No. 40/1, B-2, Sangam Project  
Phase-I, Dr. Ambedkar (Wellesley) Road, Near RTO,  
Pune - 411001, Maharashtra.  
Tel.: 020 - 26059198 / 199, Mob.: 9371532020  
E: pune@bombayintegrated.com /  
: punehead@bombayintegrated.com

### Raipur

Crystal Arcade, 210 - Block A, 2nd Floor,  
Lodhi Para - Shankar Nagar Road,  
Raipur - 492007, Chhattisgarh.  
Tel.: 0771 - 2445562,  
Mob.: 9302593612,  
E: raipur@bombayintegrated.com

### Raigarh

Opp FCI Godown Near Kabir Chowk,  
Raigarh - 496001, Chhattisgarh.  
Tel.: 0776 - 2233033, Mob.: 8815067962  
E: raigarh@bombayintegrated.com

### Ranchi

H-130, HIG Plots, Harmu Housing Colony,  
Harmu, Ranchi - 834002, Jharkhand.  
Tel.: 0651 - 2242238  
E: ranchi@bombayintegrated.com

### Rajkot

Bharti Nagar-4, House / Plot no - 20/C,  
150 ft Ring Road, Shital Park, Near BRTS,  
Rajkot- 360006 Gujarat  
Ph. - 8000551652 / 02812582442  
E: rajkothead@bombayintegrated.com

### Surat

U-17/18, Shakuntal Complex, Near Shanghavi Tower,  
Gujarat Gas Circle, Adajan, Surat - 395009, Gujarat.  
Tel.: 022 - 25442192 & 7580, Mob.: 9328278162 / 8000233890  
E: surat@bombayintegrated.com

### Thane

Shop No. 2, 3 & 4, Maitry Chandan Bldg,  
Maitry Vatika Complex, Near Vastu Anand,  
Parsik Nagar, Kalwa (W) Thane, Maharashtra - 400605  
Tel.: 022 - 25442192 & 7580, Mob.: 932660618,  
E: thane@bombayintegrated.com

### Vapi

BIS House Plot No. 54,  
Near Aayush Hospital,  
Shivam Bungalow  
NH No. 8, Atul Society, Vapi (E),  
Dist - Valsad, Gujarat - 396191,  
Tel.: 0260 - 2427100, Fax: 0260 - 2400200,  
Mob.: 9327562343,  
E: vapi@bombayintegrated.com

### Vashi

Shop No. 22/23, Thacker Tower Premises Co. Op. Society Ltd., Plot No. 86,  
Sector-17, Vashi, Navi Mumbai - 400 703, Maharashtra,  
Tel.: 022 - 2781757, 022 - 27666770  
Mob.: 9371048667  
E: vashi@bombayintegrated.com

### Varanasi

S1/3A 19-20, Ram Shankar Nagar Colony,  
Near Punjab National Bank, Shivpur,  
Chuppepur, Tarna Varanasi, U.P 221003  
Mob - 8957021279/6307912391, Tel.: 0542 - 2280277  
E: varanasi@bombayintegrated.com

### Regional Office

#### Baroda

26, Anupam Society, Near Baroda High School,  
R C Dutte Road, Baroda - 390 005, Gujarat  
Tel.: 0265 - 2337035 / Mob.: 9099054818 / 9374825123  
E: baroda@bombayintegrated.com

#### Ghatkopar

104, Kushal Point, 4th Road, Behind Uday Cinema,  
Ghatkopar (W), Mumbai - 400086, Maharashtra.  
Mob.: 7498881499  
E: mro@bombayintegrated.com

#### Nagpur

Plot No. S/56, Bharat Nagar, Amravati Road,  
Nagpur - 440 033, Maharashtra.  
Tel.: 0712 - 2534586,  
Fax: 0712 - 2540455 / 2550110  
Mob.: 9373108529 / 9372675929  
E: nagpur@bombayintegrated.com

#### Panvel

Plot No. 29, Sector - 5A,  
Behind MTNL Office, New Panvel (E) - 410206,  
Raigad, Maharashtra.  
Tel.: 022-27480870, 72 & 73 Fax: 022-27480871  
Mob.: 9322519597  
E: kro@bombayintegrated.com  
krohead@bombayintegrated.com

### Institute of Intelligence & Security Management (IISM) Training Centers

#### Karjat

Ambivali Phata, Kutimbe Road, Karjat,  
Raigad - 410201 Maharashtra  
Mob.: 9019830062 / 9137169842  
E: iismkarjat@bombayintegrated.com

#### Bharauli

Gram & Post - Bharauli Via Barhalganj  
Gorakhpur, Uttar Pradesh.  
Mob.: 9454548597 / 9935459580  
E: iismbharauli@bombayintegrated.com

#### Khandwa

IISM Khandwa, Puranpura Rayat, Sutarkheda,  
Khalwa Road, Post - Bhagwanpura (Khar),  
Dist.: Khandwa - 450051, Madhya Pradesh  
Mob.: 8975627198  
E: iismkhandwa@bombayintegrated.com



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Membership

Financial

